



401 Vivian Street South
 Aberdeen, SD 57401-5109
 605-225-1047
 sfg@schwanfg.com

Employment Application

PERSONAL DATA

Name (Last, First, MI): _____ Current Address: _____ <small>(Street, City, State, Zip)</small> Permanent Address: _____ <small>(Street, City, State, Zip)</small>	Date: _____ Telephone: _____
---	---------------------------------

Social Security Number: ____ - ____ - ____ Business or Other Phone: _____

List names of relatives, other than spouse, employed by Schwan Financial Group, LLC:

Have you been convicted of a felony or misdemeanor? ____ Yes ____ No
 If yes, explain:

POSITION APPLYING FOR

Referred by:

Position or type of work desired:	I am interested in: (Circle those appropriate) Full Time Part Time Regular Temporary
-----------------------------------	--

Circle Days Available: M T W T F SA SU	Hours Available: Days: _____ Evenings: _____	Date Available:
---	---	-----------------

How did you hear about the position at Schwan Financial Group?

Wage or Salary acceptable: \$ _____ /hr \$ _____ /mo	Are you able to perform the essential functions of this position, with or without reasonable accommodation? ____ Yes ____ No
--	--

Are you presently restricted by a non-compete agreement with a current or former employer? ____ Yes ____ No

EDUCATION

Circle last grade completed:	Grade, Trade, or High School 1 2 3 4 5 6 7 8 9 10 11 12	Tech. School / College 1 2 3 4	Graduate 1 2 3 4
------------------------------	--	-----------------------------------	---------------------

List last high school and all business, trade schools and colleges attended:

NAME & LOCATION OF SCHOOL	MAJOR/MINOR	DEGREE (include GPA)

CERTIFICATIONS/SPECIAL TRAINING

Type:	State:	License #:	Date:

We consider all applicants for all positions without regard to race, color, creed, religion, national origin, sex, age, ancestry, disability, marital status, sexual orientation, sexual identity, Vietnam Era military service, political affiliation, GINA or genetic information, or any other status protected by law.

Employment Application

EXTRACURRICULAR

Extracurricular activities, organizations and clubs (include memberships, offices held, volunteer work, scholarships, awards, honors, sports, etc.) You are not required to list activities which may reveal your race, age, religion, sex, national origin, marital status, disability or any protected status.

EMPLOYMENT HISTORY

List your last four employers with the most recent first. If you are currently employed, may we contact your employer? Yes No

Employer	Dates Employed From: _____ To: _____
Address	Telephone
Position Title	Name of Supervisor & Title
Summary of Duties	
Reason for Leaving	Starting Salary: _____ Ending Salary: _____

Employer	Dates Employed From: _____ To: _____
Address	Telephone
Position Title	Name of Supervisor & Title
Summary of Duties	
Reason for Leaving	Starting Salary: _____ Ending Salary: _____

Employer	Dates Employed From: _____ To: _____
Address	Telephone
Position Title	Name of Supervisor & Title
Summary of Duties	
Reason for Leaving	Starting Salary: _____ Ending Salary: _____

Employer	Dates Employed From: _____ To: _____
Address	Telephone
Position Title	Name of Supervisor & Title
Summary of Duties	
Reason for Leaving	Starting Salary: _____ Ending Salary: _____

IMPORTANT - READ BEFORE SIGNING

I certify that the statements I have made in this application are true and complete. I authorize investigation of all statements contained in this application which Schwan Financial Group (SFG), LLC may deem relevant to my employment and authorize my previous employers or other persons having information concerning me or my record to report such information to SFG. I understand and agree that if it is subsequently discovered that the information herein is untrue or that I have failed to disclose a material fact, any offer of employment made to me by SFG may be immediately withdrawn or if I am already employed by SFG, I may be subject to immediate dismissal at SFG's option. In such an event, the withdrawal of any offer of employment made to me or the termination of employment shall be without any obligation or liability to me by SFG other than for payment of wages at the rate agreed upon for work I have actually performed for SFG.

If I become employed by SFG, I understand that I have the right to terminate my employment at any time, for any reason, and SFG retains a similar right to terminate my employment at any time, for any reason. I further agree that no promises have been made to me by anyone from SFG, which are not consistent with the above and that no promises, representations or guarantees concerning the terms of any employment offered me by SFG are binding upon SFG unless made in writing and signed by an authorized representative of SFG.

Date _____ Signature _____

If an employment offer is made, we may require a certified copy of your transcripts.